Board of Trustees Meeting Minutes

Village of Monticello

Tuesday, July 10th, 2018

6:30 p.m.

Call Meeting to Order

The meeting was called to order at 6:30pm by Mayor Sommers

Pledge to the Flag

Roll Call

Mayor Sommers-Present Trustee Rue-Present Trustee Nikolados-Present

Trustee Massey-Present Trustee Sabatino-Present

Also Present: Michael Davidoff, Village Special Council

Motion to accept the agenda

A motion was made by Trustee Nikolados with a second by Trustee Rue to accept the agenda with the following add-ons:

- 1. Resolution authorizing Budget Transfers for fiscal year ending July 31st, 2018
- 2. Resolution authorizing an RFP for a Security System for Village Hall. RFP opening date set for Thursday, August 30th, 2018 at 2:00pm
- 3. Resolution authorizing Account Clerk, Sandi Burke, payment in the amount of time and a half of her hourly rate for completing payroll over a two(2) day period per pay cycle effective Monday, July 2nd, 2018 and going forward

Upon the call of the roll, all present were in favor.

Approval of Minutes from the June 19th & 26th, 2018 meetings

A motion was made by Trustee Rue with a second by Trustee Nikolados. Upon the call of the roll, all present were in favor.

Mayor/Manager Report

Mayor Sommers stated that he met with the County this week on several grants for the Village. The Sullivan County Land Bank also needs a letter appointing Deputy Mayor Nikolados to the Land Bank, not a resolution so he is asking the Village Clerk to please write a letter doing so.

Presentation-Paychex Flex

Village Administrator, Gary Lasher, stated that the Payroll Clerk, Village Clerk and himself did a phone conference with Paychex regarding there Flex program. It is an update from what we currently use and will be a lot more user friendly for the employees. It will also eliminate the re-occurring punch issue that we have in the Village with certain employees. We will move to a kiosk program that will take a photograph of each employee that punches daily. This program is updated and will cost around the same that we currently pay.

A motion was made by Trustee Nikolados with a second by Trustee Massey adopting the Paychex Flex program in the Village of Monticello at no additional cost to the Village. Upon the call of the roll, all present were in favor.

Resolution honoring the verbal agreements of Water and Wastewater Superintendent, Phil C. Klemen, in regards to his benefit time for employees hired prior to the March 17, 1989 and acknowledges said agreement and ratifies it

A motion was made by Trustee Rue with a second by Trustee Nikolados to open this up for discussion.

Trustee Massey stated that she does not agree with this resolution because there are no numbers or documentation to support what Phil is asking for. He agreed to take the additional position and was well aware that he was coming out of the Union. There was no agreement in place at the time and there was no promises made that she was aware of. Gordon was the Mayor and that's why he got that big increase with the understanding that he would be eliminated from the union rights.

Trustee Rue commented that we have to understand that Mr. Klemen has been an employee of the Village for over thirty years (30), this is a totally different situation.

Trustee Massey stated that Phil is no different from the other Department Heads. Janine, the Village Clerk was promised things too and did not get them and then had things taken from her that was given through resolution. Janine can you tell us what was promised?

The Village Clerk stated that she was promised that she would make the prior Village Clerk, Edith Schop's salary over time and I'm still mot there, I was promised that I would get the same things that the Union was given before the contract change in August of 2010. I was promised longevity at 5 years that I did not get and a lot of things that were given by resolution and then taken away.

Trustee Rue commented that remember that I spoke up for you when Gordon and them did not even want to pay you what John LiGreci was making, they only wanted to pay you \$35,000.00

The Village Clerk responded as I stated, over time and should be there by now and still am not.

Trustee Rue commented but Phil has worked for the Village for over 30 years.

Trustee Massey stated that Mr. Klemen or someone needs to reach out to Mr. Barbarite and find out what the terms were for Mr. Klemens taking the position because he could be telling us anything. I'm not saying that he's being dishonest, but we need this information verified.

A motion was made by Trustee Rue with a second by Trustee Nikolados to Table this resolution until more information can be confirmed. Upon the call of the roll, all present were in favor.

Resolution authorizing the repair of Well #3 at Park Avenue by Reliable Pump & Well Services LLC in the amount of \$11,300.00 from app#F.8340.421. Current account balance is \$11,587.85

A motion was made by Trustee Nikolados with a second by Trustee Rue. Upon the call of the roll, all present were in favor.

Resolution awarding the annual Highway, Water and Sewer Bids to the lowest bidders

A motion was made by Trustee Nikolados with a second by Trustee Rue. Upon the call of the roll, all present were in favor.

Resolution designating a Handicapped Parking spot in the front of Village Hall-2 Pleasant Street pursuant to Village Code Section 252-26

A motion was made by Trustee Sabatino with a second by Trustee Rue to discuss this matter.

Mayor Sommers stated that he feels that having a handicapped space in the front of the building near the front entrance of Village Hall will be more business friendly. He stated that he knows that we would have to reach out to the NYS DOT and get approval to do a curb cut and so forth.

Trustee Rue commented that she does not think that would be a safe place to put a handicapped space as it is right on the corner and basically people would be getting out of their vehicle in the road, which is a bigger issue.

Chief Mir stated that he agrees that maybe putting it further down the sidewalk or finding another place would ideal for it. He has no issue other than the safety aspect because there is alot of traffic that passes in front of Village Hall and it's not one of the safest places for a handicapped parking space.

A motion was made by Trustee Rue with a second by Trustee Nikolados to Table this. Upon the call of the roll, all present were in favor.

Resolution authorizing the Standard Work Day for former Elected Village Official, Village Trustee, Aleta Lymon at 2.875 days per month or 1.33 days per pay period

A motion was made by Trustee Rue with a second by Trustee Nikolados. Upon the call of the roll, the vote went as follows:

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Mayor Sommers-yea

Trustee Nikolados-yea

Trustee Rue-yea

Trustee Massey-nay

Trustee Sabatino-yea

Resolution authorizing Budget Transfers for fiscal year ending July 31st, 2018

A motion was made by Trustee Rue with a second by Trustee Nikolados. Upon the call of the roll, the vote went as follows:

Mayor Sommers-yea

Trustee Nikolados-yea

Trustee Rue-yea

Trustee Massey-nay

Trustee Sabatino-abstain

Resolution authorizing an RFP for a Security System for Village Hall. RFP opening date set for Thursday, August 30th, 2018 at 2:00pm

A motion was made by Trustee Nikolados with a second by Trustee Rue. Upon the call of the roll, all present were in favor.

Resolution authorizing Account Clerk, Sandi Burke, payment in the amount of time and a half of her hourly rate for completing payroll over a two(2) day period per pay cycle effective Monday, July 2nd, 2018 and going forward

A motion was made by Trustee Rue with a second by Trustee Nikolados. Upon the call of the roll, all present were in favor.

Executive Session

A motion was made by Trustee Sabatino with a second by Trustee Nikolados to go into an Executive Session for Personnel at 7:42pm to discuss the following:

Litigation & Personnel

Upon the call of the roll, all present were in favor.

A motion was made Trustee Sabatino with a second by Trustee Rue to come out of Executive Session at 8:19pm. Upon the call of the roll,

Adjournment

A motion was made by Trustee Massey with a second by Trustee Nikolados to close the

meeting at 8:19pm. Upon the call of the roll, all present were in favor.

Submitted by:

Janine Gandy-McKinney, Village Clerk